

5.17 Working conditions of employees in major industries¹

Item	Office employees ²					Non-office employees				
	1981	1982	1983	1984	1985	1981	1982	1983	1984	1985
Reporting establishments	13,435	13,307	13,351	13,898	14,232	12,235	12,191	12,307	12,688	13,036
Employees ('000)	1,338	1,351	1,361	1,401	1,444	1,602	1,523	1,597	1,601	1,659
	Office (percentage ³)					Non-office (percentage ³)				
HOURS OF WORK										
Less than 35 hours	3	3	3	3	3	—	—	—	—	—
35 hours	28	29	28	27	29	3	3	3	3	4
Over 35 and under 37½ hours	14	15	14	15	14	2	2	3	4	4
37½ hours	45	43	44	44	43	8	10	9	10	10
Over 37½ and under 40 hours	4	5	5	2	2	6	7	6	7	7
40 hours	4	5	5	9	9	72	68	69	66	66
Over 40 hours	—	—	—	—	—	7	6	7	6	6
PAID HOLIDAYS										
Less than 10 days	8	7	6	7	7	17	17	14	15	16
10 days	16	16	17	14	15	14	15	16	15	16
11 days	50	49	46	48	47	39	38	40	39	38
More than 11 days	25	27	30	31	30	31	31	30	32	31
VACATIONS WITH PAY⁴ (number of weeks and service required)										
3 weeks – with service:	92	92	92	92	92	93	92	92	92	92
Less than 3 years	43	44	47	48	48	25	24	27	26	27
3 to 5 years	46	45	43	42	42	59	62	58	59	59
More than 5 years	3	3	2	2	2	8	7	7	6	6
4 weeks – with service:	97	97	98	98	97	90	90	91	90	90
Less than 10 years	29	32	34	34	35	23	30	34	32	33
10 years	43	46	50	49	49	29	29	31	33	35
More than 10 years	26	19	14	14	13	39	30	28	25	21
5 weeks – with service:	85	89	89	89	89	75	76	78	77	75
Less than 20 years	17	23	24	23	26	21	31	31	30	30
20 years	28	30	44	44	43	27	28	32	35	34
More than 20 years	40	35	20	20	20	27	17	15	12	11
6 weeks – with service:	25	28	29	32	31	36	41	44	44	42
Less than 25 years	6	7	6	7	8	10	11	11	11	11
25 years	8	9	8	11	9	9	12	12	12	11
More than 25 years	11	13	14	15	15	17	16	20	21	19
7 weeks – with service:	2	3	3	6	3	5	10	11	13	12
Less than 25 years	1	1	1	—	1	2	3	3	2	2
25 years	—	1	—	1	1	1	3	2	2	1
More than 25 years	1	1	2	5	2	2	4	6	9	9

Note: Labour Canada has discontinued the Wages and Working Conditions Survey. The last one was in October 1985.

¹ Includes all major industries except agriculture, fishing, hunting, trapping, construction and the non-logging part of forestry.

² Supervisory, professional and technical staff, and personnel engaged in clerical, accounting, secretarial, sales, executive and administrative activities.

³ Proportion of employees in establishments reporting specific provisions to the total number of employees in all reporting establishments.

⁴ Legislation in all jurisdictions in Canada entitle employees to at least 2 weeks annual vacation with pay generally after 1 year of employment.

5.18 Working conditions of employees in manufacturing industries

Item	Office employees ¹					Non-office employees				
	1981	1982	1983	1984	1985	1981	1982	1983	1984	1985
Reporting establishments	4,755	4,596	4,441	4,601	4,637	4,742	4,582	4,447	4,587	4,628
Employees ('000)	248	236	232	232	235	716	640	631	645	652
	Office (percentage ²)					Non-office (percentage ²)				
HOURS OF WORK										
Less than 35 hours	1	2	2	1	1	—	—	—	—	—
35 hours	22	21	20	21	35	2	3	3	3	3
Over 35 and under 37½ hours	10	11	10	11	11	2	2	2	2	2
37½ hours	42	39	41	40	40	3	3	3	4	3
Over 37½ and under 40 hours	5	5	5	5	5	2	2	2	2	2
40 hours	19	22	22	21	22	83	82	82	81	81
Over 40 hours	—	—	—	—	—	7	7	9	9	9